

SYNOPSIS OF PROPOSED LEGISLATION
AFFECTING PERSONNEL ADMINISTRATION

- ✓ 1. The CIA Act of 1949 does not permit the Agency to provide its employees in territories and possessions with certain benefits which may be provided in a foreign area. Prohibited benefits include travel expenses in connection with home leave, the transporting and storage of automobiles, furniture, and household effects, hospitalization expenses for illnesses or injuries of employees, incurred in line of duty as distinguished from performance of duty, and certain allowances, such as quarters allowances. These benefits we seek to have granted by removing the "territories and possessions" limitation.
- ✓ 2. We are asking for authority to pay hospital expenses resulting from injury or illness incurred by a dependent while assigned outside the continental United States. In addition we are asking to have authority to pay travel expenses of an employee who becomes pregnant outside the United States, in transporting her to a suitable medical facility.
3. We are asking for a \$1,000 death gratuity to be paid to the dependents or the estate of a deceased employee which would be in addition to any other benefits. In the past and continuing, to a lesser degree today, we are unable to effect prompt settlement of death claims due to security and cover restrictions. This would tide the family over during a period when the normal survivors of a deceased Federal employee would have received annuities or other benefits.
- ✓ 4. We are asking for an increase in our authorization to employ longevity-retired officers of the Armed Services from 15 to 35. General Smith was successful in first having a congressional authorization for such employments, and we have found it to be of inestimable value to us. During the past year we were unable to take advantage of the services of some retired officers simply because we did not possess the necessary congressional authorization. It is against the ever present possibility that this situation will occur again that we seek to protect ourselves in the future.
- ✓ 5. We are seeking an accelerated retirement for those persons who have served in an overseas area. We are asking for credit of one and one-half years for each year spent in overseas service, with a minimum retirement age of 50 and without reduction in annuities for those people who may retire between the ages of 50 and 60. This benefit we view as not only a recruitment incentive but a retention incentive and a means of equitably separating an employee who has spent his life in the intelligence business and who would find it exceptionally difficult to enter a new line of work in later life.
- ✓ 6. We are also asking for authority to grant home leave in a manner similar to that granted by the Department of State for employees who have served outside the continental United States.